

LEADERSHIP COACH TRAINING

GPSS God
People
Systems
Self
2014

Presented by
Samaritan Training and Resource Center
*A Division of Samaritan Interfaith
Counseling Center, Inc.*
Garrett-Evangelical Theological Seminary

GPSS LEADERSHIP COACH TRAINING PROGRAM

GPSS Leadership Coach training is designed for clergy who want to learn a faith based model of leadership coaching. This program is geared for busy clergy looking to invest in their own abilities to coach and unlock individual and team performance. It consists of Basic and Advanced Training Workshops, each 5 days long, with less than 10 hours of work outside each session.

The GPSS Leadership Coach Training Program will enhance your leadership skills. Participants gain insight and experience to become better leaders in their church, community and family.

Subject matter is:

- ▲ Grounded in theology, psychology, leadership, organizational development, and change management theory
- ▲ Experiential and pragmatic in learning and application
- ▲ Beneficial for both personal and professional development

Training consists of four modules, taught in intensive workshops supplemented by supervised peer coaching for those seeking professional certification. Certification Track participants receive six mentor-coaching and six group-coaching sessions per workshop.



WHAT IS GPSS COACHING?

A hallmark of coaching is the coach's role in assisting individuals to increase their effectiveness and performance by helping them achieve a better sense of balance in their lives. Coaches help those being coached find ways to modify their current practices, tap into their personal resources, and develop skills that recalibrate their own actions and their interactions with others.

Additionally, coaches help people to: manage change effectively, model mastery, elicit core values and commitments, renew human systems, sponsor future generations, model collaboration and consensus building, and tap into the genius of older generations.

Similar to a GPS Navigational System, the GPSS coaching model keeps the coach and the coachee on track, both professionally and personally.

A successful GPSS Leadership coach concentrates on four points:

GOD : Defines Motivation

PEOPLE : Defines Interpersonal Dynamics

SYSTEM : Defines Organizational Tools

SELF : Defines Intrapersonal Dynamics

GPSS CURRICULUM

MODULE 1 Introduction to GPSS Coaching

- ▲ Foundations of Coaching
- ▲ GPSS Coaching Model
- ▲ L.A.S.E.R. Coaching Skills
- ▲ The Coaching Conversation
- ▲ Coaching Ethics
- ▲ Coaching Practice

MODULE 2 Deepen the GPSS Model Utilizing Insight from:

- ▲ Motivational Theory
- ▲ Asset Theory
- ▲ Positive Psychology
- ▲ Appreciative Inquiry
- ▲ Cognitive-Behavioral Theory

MODULE 3 Maximizing Leaders' Potential

- ▲ The GPSS Model as a Leadership Tool
- ▲ Leadership Effectiveness
- ▲ Leadership and Emotional Intelligence
- ▲ Coaching Teams and Groups

MODULE 4 Coaching Leaders Through Change and Conflict

- ▲ Organizational Culture
- ▲ Change and the System
- ▲ Immunity to Change
- ▲ Coaching through Transition
- ▲ Coaching through Conflict
- ▲ The GPSS Model and Conflict Management

Nancy Sayer, MS, PCC, BCC



Nancy Sayer is an International Coach Federation Professional Certified Coach who specializes in working with key influencers to maximize their leadership potential.

Nancy has specialized training in Organizational Development from Benedictine University. She has been helping people grow and develop in their careers, relationships, and lives for over 20 years.

Nancy provides coaching and consultation in the areas of change management, leadership skills, healthy team development, strategic planning, personality preferences in the workplace, team accountability, emotional intelligence, and appreciative inquiry.

James W. Haun



Jim is a leadership coach and consultant for clergy and congregations. He is Consultant for GPSS Leadership Coaching at Garrett-Evangelical Theological Seminary where he served as Director of Church Leadership

Development with responsibility for the design and implementation of executive education programs for congregational leaders. Jim is a Kellogg Executive Scholar, having received a Certificate of Professional Achievement in Non-profit Management from the Kellogg School of Management at Northwestern University. An ordained elder in the United Methodist Church, Jim has thirty-five years of pastoral experience across a broad range of congregational sizes, styles and locations. Jim has served as a consultant and trainer for the Division of Ordained Ministry, General Board of Higher Education and Ministry of the United Methodist Church, working with annual conferences in the development of training, support, and accountability systems for ordained, commissioned and licensed United Methodist clergy.

2014

TRAINING SCHEDULE

BASIC TRAINING: Modules 1 & 2 January 27-31, 2014

ADVANCED TRAINING: Modules 3 & 4 May 5-9, 2014
(*Must have completed Basic Training*)

Training begins at 8:30 a.m. on Monday and ends at 4:00 p.m. on Friday.

LOCATION Samaritan Center for Congregations
1733 Park Street, Suite 250, Naperville, IL 60540

FEES

Basic Training Workshop \$1,800
Advanced Training Workshop \$1,800
Coaching (*optional; required for Certification Track participants*) \$1,050
per workshop

Total for Basic or Advanced
Certification Track Training \$2,850
per workshop

Fees include:

- ▲ Training, materials, and assessment tools
- ▲ Lunch, snacks and one group dinner
- ▲ Certification Track participants eligible to receive 125 CEU hours toward ICF or BCC credentialing

Participants responsible for travel and housing.

FOR MORE INFORMATION contact Nancy Sayer at 630-909-9585 or nsayer@samaritancenter.org

REGISTER TODAY at <http://www.samaritancenter.org> (click on News and Events)



GPSS Leadership Coach Training is approved by the International Coach Federation for 125 hours of Approved Coach Specific Training Hours (ACSTH) and is a CCE Approved Coach Training Provider for the BCC Credential.